

# ANNUAL ACTION PLAN FY24-25

-Revised Oct'24

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1. EDUCATION
2. ENVIRONMENT
3. ADOLESCENCE & WOMEN EMPOWERMENT
4. HEALTH AND MENTAL WELLNESS
5. MISCELLANEOUS

Sr. No	Cause	Planned	%
1	Education	1,05,86,424	27.45
2	Environment	1,76,80,000	45.84
3	Adolescence & Women empowerment	37,12,500	9.63
4	Health & Mental Wellness	31,55,000	8.18
5	Miscellaneous	20,00,000	5.19
	Admin Expense	15,00,000	3.89
	<b>TOTAL</b>	<b>3,86,33,924</b>	<b>100</b>

\* Budget FY24-25 is Rs.3,85,70,530.

# Synopsis of revision in Annual Action Plan Vs July' 2024 approval

Sr.	Cause	CSR Budget (INR)		Remarks
		Jul'24	Oct'24	
1.	Education	78,00,000	1,05,86,424	<p>*Disbursed: Rs.37,23,212/-</p> <p><u>Amendment &amp; proposed disbursements:</u></p> <ul style="list-style-type: none"> <li>➤ Reduction in allocation of Leap for Word &amp; LFE.</li> <li>➤ Requesting approval for: Parikrma Humanity Foundation: Rs.27,90,000/-</li> </ul>
2.	Environment	1,55,35,000	1,76,80,000	<p>*Disbursed: Rs.75,75,000/-</p> <p><u>Amendments/ Proposed disbursements:</u></p> <ul style="list-style-type: none"> <li>➤ Requesting approval for: The Nature Conservancy Centre (TNCC): Rs.21,45,000/-</li> </ul>
3.	Adolescence	38,00,000	37,12,500	<p>*Disbursed: Rs.21,62,500/-</p> <p><u>Amendment:</u></p> <ul style="list-style-type: none"> <li>➤ Reduction in allocation of SNEHA from Rs.10,00,000 to Rs.9,12,500.</li> </ul>
4.	Health including Mental Wellness	77,50,000	31,55,000	<p>*Disbursed: Rs.7,50,000/-</p> <p><u>Amendment:</u></p> <ul style="list-style-type: none"> <li>➤ Reduction in total allocation as appropriate proposals not received.</li> <li>➤ Requesting approval for: Cuddles Foundation: Rs.16,55,000/-</li> </ul>

\*Disbursed till 15<sup>th</sup> Oct'24.

# Synopsis of revision in Annual Action Plan Vs July' 2024 approval

Sr.	Cause	CSR Budget (INR)		Remarks
		Jul'24	Oct'24	
5.	Miscellaneous	22,00,000	20,00,000	*Disbursed: Rs.19,12,500/-  <u>Amendment:</u> ➤ Reduction in allocation of Sahaara Charitable Society from Rs.22,00,000 to Rs.20,00,000.
A	<b>Total Project disbursements (A)</b>	<b>3,70,85,000</b>	<b>3,71,33,924</b>	Rs.1,61,23,212 spent as on 15 <sup>th</sup> Oct'24.
B	<b>CSR Admin (B)</b>	<b>15,00,000</b>	<b>15,00,000</b>	
	<b>TOTAL CSR Expense (A+B)</b>	<b>3,85,85,000</b>	<b>3,86,33,924</b>	
	<b>CSR Budget</b>	<b>3,85,70,530</b>	<b>3,85,70,530</b>	

\*Disbursed till 15<sup>th</sup> Oct'24.

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Approved	Actual/ Planned
1.1	LeapForWord (LFW)	Teacher entrepreneur's, schoolteachers & children	<p>Eliminating 'Poor English Capabilities' - that prohibits regional language school students from accessing professional education &amp; hence better employment opportunities.</p> <p>Extending support to 'Teacher Entrepreneurship' Project.</p>	Other than Ongoing	39,00,000	38,97,624
1.2	<p>Leadership for Skilled Education Foundation</p> <p>[(Commonly referred as Leadership for Equity (LFE)]</p>	Primary school teachers & children	Strengthen capacity of government officials to ensure teachers are effectively supported and students have access to high quality learning resources, at the state of Haryana.	Other than Ongoing	39,00,000	38,98,800

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Approved	Actual/ Planned
1.3	Parikrma Humanity Foundation	Primary school teachers & their families.	Upliftment of children from underprivileged background by sponsorship of their primary education fees. Class sponsorship of 2 classes- Grade 7 & Grade 12, totally supporting 60 students.	Other than Ongoing	-	27,90,000
			<b>TOTAL</b>		<b>78,00,000</b>	<b>1,05,86,424</b>

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Approved	Actual/ Planned
2.1	WCT- Combatting Wildlife Crime	Forest staff in Central India forest reserves	To improve the understanding & implementation of the Wildlife (Protection) Act, 1972 & other associated legal instruments among frontline forest staff so as to enable them to undertake stronger detection and investigation of wildlife crime incidents.	Other than ongoing	58,85,000	58,85,000
2.2	WCT-Infectious Disease Surveillance at the Wildlife Wild stock Interface	Wildlife	Implementation of comprehensive, long term pathogen surveillance programme	Other than ongoing	71,50,000	71,50,000
2.3	The Nature Conservancy Centre	Environment	Greening production landscapes in Madhya Pradesh; Dhar district (Madhya Pradesh).	Other than ongoing	25,00,000	25,00,000



Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Approved	Actual / Planned
2.4	The Nature Conservancy Centre	Environment	Strengthening community awareness and capacity for conservation and monitoring of freshwater ecosystems along River Bhima.	Other than ongoing	-	21,45,000
			<b>TOTAL</b>		<b>1,55,35,000</b>	<b>1,76,80,000</b>

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Approved	Actual / Planned
3.1	SNEHA	Women & children	They work in urban informal settlements to reduce maternal, neonatal mortality & morbidity, child malnutrition and gender-based violence.	Other than Ongoing	10,00,000	9,12,500
3.2	Association For Advocacy and Legal Initiatives Trust (AALI)	Women & marginalized groups	To champion the rights & concerns of women, particularly those from underprivileged & marginalized communities.	Other than Ongoing	28,00,000	28,00,000
			<b>TOTAL</b>		<b>38,00,000</b>	<b>37,12,500</b>

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Approved	Actual/ Planned
4.1	Talk To Me	Children from Remand homes	To address and engage with children who are in remand homes as they come from impoverished and disturbed backgrounds that lead to various psychological disorders and mental health issues.	Other than Ongoing	15,00,000	15,00,000
4.2	Cuddles Foundation	Cuddles is the only non-profit that helps children fight cancer with holistic nutrition.	Holistic nutrition support to underprivileged children afflicted with cancer - Vellore, Tamil Nadu. Approx 250 children & 660 family members will be benefitted.	Other than Ongoing	-	16,55,000
			<b>TOTAL</b>		<b>*77,50,000</b>	<b>31,55,000</b>

\* This included 'NGO' s under evaluation' for Rs.62,50,000/-.

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Approved	Actual/ Planned
5.1	Sahaara Charitable Society	DSP supports girl children of their 'Anandalay Girls Hostel'.	Holistic development of 15 girl children from deprived background whose mothers are working in red light areas.	Other than Ongoing	22,00,000	20,00,000
			<b>TOTAL</b>		<b>22,00,000</b>	<b>20,00,000</b>

# Notes:

## **The modalities of utilization of funds and implementation schedules for the projects or programs:**

1. The CSR funds shall be disbursed after receiving an approval of the Board & CSR Committee based on recommendations from the Cares Council, post assessment of the implementation schedule & projected expenses of each project. This shall be either in a single tranche or phased manner depending on the nature of the project.
2. The Cares Council shall engage in frequent updates & interaction with implementing agencies to monitor the utilization of funds & implementation schedules.
3. The CSR projects shall be implemented either as 'Ongoing' or 'Other than ongoing', depending on the nature of the project & as defined in the MOU signed with the implementing agencies.

## **Monitoring mechanism & Reporting:**

1. The Monitoring Mechanism of each project will differ on the basis of the nature of the project.
2. The projects are monitored by procuring regular updates, Utilization certificate, & annual narrative Project report from Implementing Agencies.
3. Project filed visits are planned & findings are documented.

## **Details of need and impact assessment, if any, for the projects undertaken by the company:**

Not applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.

**DSP**

#InvestForGood

**DSP**