

ANNUAL ACTION PLAN FY24-25

1. EDUCATION
2. ENVIRONMENT
3. ADOLESCENCE & WOMEN EMPOWERMENT
4. HEALTH AND MENTAL WELLNESS
5. MISCELLANEOUS

Sr. No	Cause	Planned	%
1	Education	78.00	19.5
2	Environment	155.35	39
3	Adolescence & Women empowerment	38.00	9.5
4	Health & Mental Wellness	91.67	22.75
5	Miscellaneous	22.00	5.5
	Admin Expense	15.00	3.75
	TOTAL	400.02	100

* Budget FY24-25 is 400 lakhs.

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Planned
1.1	LeapForWord (LFW)	Primary school teachers & children	Eliminating 'Poor English Capabilities' - that prohibits regional language school students from accessing professional education & hence better employment opportunities. Extending support to 'Teacher Entrepreneurship' Project.	Other than Ongoing	39.00
1.2	Leadership for Skilled Education Foundation [(Commonly referred as Leadership for Equity (LFE)]	-do-	Strengthen capacity of government officials to ensure teachers are effectively supported and students have access to high quality learning resources, at the state of Haryana.	Other than Ongoing	39.00
			TOTAL		78.00

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Planned
2.1	WCT-Combatting Wildlife Crime	Forest staff in Central India forest reserves	To improve the understanding & implementation of the Wildlife (Protection) Act, 1972 & other associated legal instruments among frontline forest staff so as to enable them to undertake stronger detection and investigation of wildlife crime incidents.	Other than Ongoing	58.85
2.2	WCT-Infectious Disease Surveillance at the Wildlife Wildstock Interface	Wildlife	Implementation of comprehensive, long term pathogen surveillance programme	Other than Ongoing	71.50
2.3	NGO under evaluation	Environment	NGO's in this vertical are yet to be finalised, disbursements to them shall be done only after the approval of the Board of Directors.	Other than Ongoing	25.00
			TOTAL		155.35

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Planned
3.1	SNEHA	Women & children	They work in urban informal settlements to reduce maternal, neonatal mortality & morbidity, child malnutrition and gender-based violence.	Other than Ongoing	10.00
3.2	Association For Advocacy and Legal Initiatives Trust (AALI)	Women & marginalized groups	To champion the rights & concerns of women, particularly those from underprivileged & marginalized communities.	Other than Ongoing	28.00
			TOTAL		38.00

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Planned
4.1	Talk To Me	Children from Remand homes	To address and engage with children who are in remand homes as they come from impoverished and disturbed backgrounds that lead to various psychological disorders and mental health issues.	Other than Ongoing	15.00
4.2	Other NGO's	All	NGO's in this vertical are yet to be finalised, disbursements to them shall be done only after the approval of the Board of Directors.	Other than Ongoing	76.67
			TOTAL		91.67

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Planned
5.1	Sahaara Charitable Society	DSP supports girl children of their 'Anandalay Girls Hostel'.	Holistic development of 15 girl children from deprived background whose mothers are working in red light areas.	Other than Ongoing	22.00
			TOTAL		22.00

Notes:

The modalities of utilization of funds and implementation schedules for the projects or programs:

1. The CSR funds shall be disbursed after receiving an approval of the Board & CSR Committee based on recommendations from the Cares Council, post assessment of the implementation schedule & projected expenses of each project. This shall be either in a single tranche or phased manner depending on the nature of the project.
2. The Cares Council shall engage in frequent updates & interaction with implementing agencies to monitor the utilization of funds & implementation schedules.
3. The CSR projects shall be implemented either as 'Ongoing' or 'Other than ongoing', depending on the nature of the project & as defined in the MOU signed with the implementing agencies.

Monitoring mechanism & Reporting:

1. The Monitoring Mechanism of each project will differ on the basis of the nature of the project.
2. The projects are monitored by procuring regular updates, Utilization certificate, & annual narrative Project report from Implementing Agencies.
3. Project filed visits are planned & findings are documented.

Details of need and impact assessment, if any, for the projects undertaken by the company:

Not applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.

DSP

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