

# CSR Committee

18<sup>th</sup> October' 2023

# ANNUAL ACTION PLAN FY23-24

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1. EDUCATION
2. ENVIRONMENT
3. ADOLESCENCE & WOMEN EMPOWERMENT
4. MISCELLANEOUS

# Synopsis of revision in Annual Action Plan Vs July 2023 approval

Cause	CSR Budget (INR Lakhs)		Remarks
	Jul'23	Oct'23	
Education	142.09	140.09	Rs. 135.09 Lacs spent till date.  <u>Amendment:</u> Reduction in allocation to Leadership For Equity – Haryana Project by Rs. 2 Lacs due to revision in project visit cost.
Environment	105.00	105.00	Rs.99 Lacs spent till date.  <u>Amendments/ Proposed disbursements:</u>  Reduction in allocation to WCT Combatting Wildlife crime project from Rs. 80 Lacs to 78 Lacs.  Increase in allocation of WCT Health of forest officials project from Rs. 25 Lacs to Rs.27 Lacs.
Adolescence	45.00	45.00	Full allocation spent- Rs.45 Lacs  <u>Amendments/ Proposed disbursements:</u> None
Miscellaneous	34.48	39.04	Rs. 34.48 Lacs spent till date.  <u>Amendment:</u> Increase in allocation to Cuddles Foundation from Rs.7.50 Lacs to Rs.9,12,500 & SNEHA from Rs. 6.20 Lacs to Rs.9,12,500.
<b>Total-Projects</b>	<b>326.57</b>	<b>329.13</b>	
<b>CSR Admin</b>	<b>17.00</b>	<b>17.00</b>	
<b>Total projected spend</b>	<b>343.57</b>	<b>346.13</b>	
<b>CSR Budget</b>	<b>343.49</b>	<b>343.49</b>	
<b>Over-spend</b>	<b>(0.08)</b>	<b>(2.64)</b>	

Sr. No	Cause	Planned	%
1	Education	140.09	42
2	Environment	105.00	30
3	Adolescence & Women empowerment	45.00	13
4	Miscellaneous	39.04	10
	Admin Expense	17.00	5
	<b>TOTAL</b>	<b>346.13</b>	<b>100</b>

\* Budget FY23-24 is 343.49 lakhs

## School Education (Depth)

(INR Lakhs)

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Planned	Executed
1.1	Parikrma Humanity Foundation	Primary school children	Upliftment of children from underprivileged background by sponsorship of their primary education fees. Class sponsorship of 2 classes- Grade 6 & Grade 12, supporting 60 students.	Other than Ongoing	27.10	26.10
1.2	Muktangan Education Trust	-do-	Part sponsorship of 1 Municipal school, out of 7 Municipal schools run by them.	Other than Ongoing	25.00	25.00

# Training, Devpt & supporting Public Education Systems (Breadth)

(INR Lakhs)

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Planned	Executed
1.3	LeapForWord (LFW) 'Teacher Entrepreneurship' Project.	Primary school teachers & children	Eliminating 'Poor English Capabilities' - that prohibits regional language school students from accessing professional education & hence better employment opportunities.  Extending support to 'Teacher Entrepreneurship' Project.	Other than Ongoing	44.22	41.22
1.4	Leadership for Skilled Education Foundation  [[Commonly referred as Leadership for Equity (LFE)]]	-do-	Strengthen capacity of government officials to ensure teachers are effectively supported and students have access to high quality learning resources, at the state of Haryana.	Ongoing	43.77	42.77
			<b>TOTAL (EDUCATION)</b>		<b>140.09</b>	<b>135.09</b>

# Environment

(INR Lakhs)

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Planned	Executed
2.1	WCT- Combatting Wildlife Crime	Forest staff in Central India forest reserves	To improve the understanding & implementation of the Wildlife (Protection) Act, 1972 & other associated legal instruments among frontline forest staff so as to enable them to undertake stronger detection and investigation of wildlife crime incidents.	Ongoing	78.00	75.00
2.2	WCT- Health of Frontline Forest Staff	Forest staff in Central India forest reserves	Preventive health checks for forest staff, digital trauma training, and development of a health information mobile application for the forest staff placed across Indian Protected Areas.	Ongoing	27.00	24.00
			<b>TOTAL</b>		<b>105.00</b>	<b>99.00</b>



# Adolescence & Women empowerment

(INR Lakhs)

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Planned	Executed
3.1	Martha Farrell Foundation	Domestic workers Adolescent girls & boys	Supports practical interventions which are committed to achieving a gender-just society & promoting lifelong learning.	Other than Ongoing	20.00	20.00
3.2	Organization for Social Change Awareness and Responsibility (OSCAR) Foundation	-do-	Empowering children and youth in low-income communities in India.  Based on 'No School, No Football', Oscar Foundation OSCAR uses the power of football and a network of Young Leaders to develop life skills and improve educational attainment for children from underprivileged communities in India.	Other than Ongoing	25.00	25.00
			<b>TOTAL</b>		<b>45.00</b>	<b>45.00</b>

Sr. No	Proposal	Targeted Beneficiaries	Project Goals and milestones	Project type	Planned	Executed
4.1	Sahaara Charitable Society	DSP supports girl children of their 'Anandalay Girls Hostel'.	Holistic development of 15 girl children from deprived background whose mothers are working in red light areas.	Ongoing	20.78	20.78
4.2	Cuddles Foundation	Nutritionists & children	Support towards cause in Tata Mumbai Marathon 2024.	Other than Ongoing	9.13	7.50
4.3	SNEHA	Children	Support towards cause in Tata Mumbai Marathon 2024.	Other than Ongoing	9.13	6.20
			<b>TOTAL</b>		<b>39.04</b>	<b>34.48</b>

# Notes:

## **The modalities of utilization of funds and implementation schedules for the projects or programs:**

1. The CSR funds shall be disbursed after receiving an approval of the Board & CSR Committee based on recommendations from the Cares Council, post assessment of the implementation schedule & projected expenses of each project. This shall be either in a single tranche or phased manner depending on the nature of the project.
2. The Cares Council shall engage in frequent updates & interaction with implementing agencies to monitor the utilization of funds & implementation schedules.
3. The CSR projects shall be implemented either as 'Ongoing' or 'Other than ongoing', depending on the nature of the project & as defined in the MOU signed with the implementing agencies.

## **Monitoring mechanism & Reporting:**

1. The Monitoring Mechanism of each project will differ on the basis of the nature of the project.
2. The projects are monitored by procuring regular updates, Utilization certificate, & annual narrative Project report from Implementing Agencies.
3. Project filed visits are planned & findings are documented.

## **Details of need and impact assessment, if any, for the projects undertaken by the company:**

Not applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.

**DSP**

#InvestForGood

**DSP**